

**Law Enforcement
Retiree Only**
25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50

2026																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	Medicare Eligibility 75% Cap Applies
6	\$174.76	\$183.50	\$192.67	\$202.30	\$212.42	\$223.04	\$234.19	\$245.90	\$258.20	\$271.11	\$284.66	\$298.89	\$313.84	\$329.53	\$346.01	
7	\$187.52	\$196.89	\$206.74	\$217.07	\$227.93	\$239.32	\$251.29	\$263.85	\$277.05	\$290.90	\$305.44	\$320.71	\$336.75	\$353.59	\$371.27	
8	\$200.27	\$210.29	\$220.80	\$231.84	\$243.43	\$255.60	\$268.38	\$281.80	\$295.89	\$310.69	\$326.22	\$342.53	\$359.66	\$377.64	\$396.53	
9	\$213.03	\$223.68	\$234.87	\$246.61	\$258.94	\$271.89	\$285.48	\$299.75	\$314.74	\$330.48	\$347.00	\$364.35	\$382.57	\$401.70	\$417.15	
10	\$225.79	\$237.08	\$248.93	\$261.38	\$274.45	\$288.17	\$302.58	\$317.71	\$333.59	\$350.27	\$367.78	\$386.17	\$405.48	\$417.15	\$417.15	
11	\$238.55	\$250.47	\$263.00	\$276.15	\$289.95	\$304.45	\$319.67	\$335.66	\$352.44	\$370.06	\$388.56	\$407.99	\$417.15	\$417.15	\$417.15	
12	\$251.30	\$263.87	\$277.06	\$290.91	\$305.46	\$320.73	\$336.77	\$353.61	\$371.29	\$389.85	\$409.35	\$417.15	\$417.15	\$417.15	\$417.15	
13	\$264.06	\$277.26	\$291.13	\$305.68	\$320.97	\$337.01	\$353.87	\$371.56	\$390.14	\$409.64	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
14	\$276.82	\$290.66	\$305.19	\$320.45	\$336.47	\$353.30	\$370.96	\$389.51	\$408.99	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
15	\$289.58	\$304.05	\$319.26	\$335.22	\$351.98	\$369.58	\$388.06	\$407.46	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
16	\$302.33	\$317.45	\$333.32	\$349.99	\$367.49	\$385.86	\$405.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
17	\$315.09	\$330.84	\$347.39	\$364.76	\$382.99	\$402.14	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
18	\$327.85	\$344.24	\$361.45	\$379.52	\$398.50	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
19	\$340.61	\$357.64	\$375.52	\$394.29	\$414.01	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
20	\$353.36	\$371.03	\$389.58	\$409.06	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
21	\$366.12	\$384.43	\$403.65	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
22	\$378.88	\$397.82	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
23	\$391.64	\$411.22	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
24	\$404.39	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
25	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
26	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
27	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
28	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
29	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
30	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	

The PEMHCA Minimum payment (\$162 in 2026) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

Law Enforcement
Retiree +1 or more Dependents
25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50

2026																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	Medicare Eligibility 75% Cap Applies
6	\$176.85	\$185.69	\$194.97	\$204.72	\$214.96	\$225.71	\$236.99	\$248.84	\$261.28	\$274.35	\$288.06	\$302.47	\$317.59	\$333.47	\$350.14	
7	\$191.69	\$201.28	\$211.34	\$221.91	\$233.00	\$244.65	\$256.89	\$269.73	\$283.22	\$297.38	\$312.25	\$327.86	\$344.25	\$361.46	\$379.54	
8	\$206.54	\$216.86	\$227.71	\$239.09	\$251.05	\$263.60	\$276.78	\$290.62	\$305.15	\$320.41	\$336.43	\$353.25	\$370.91	\$389.46	\$408.93	
9	\$221.38	\$232.45	\$244.08	\$256.28	\$269.09	\$282.55	\$296.68	\$311.51	\$327.08	\$343.44	\$360.61	\$378.64	\$397.57	\$417.45	\$438.33	
10	\$236.23	\$248.04	\$260.44	\$273.47	\$287.14	\$301.50	\$316.57	\$332.40	\$349.02	\$366.47	\$384.79	\$404.03	\$424.24	\$445.45	\$458.92	
11	\$251.08	\$263.63	\$276.81	\$290.65	\$305.18	\$320.44	\$336.47	\$353.29	\$370.95	\$389.50	\$408.98	\$429.43	\$450.90	\$458.92	\$458.92	
12	\$265.92	\$279.22	\$293.18	\$307.84	\$323.23	\$339.39	\$356.36	\$374.18	\$392.89	\$412.53	\$433.16	\$454.82	\$458.92	\$458.92	\$458.92	
13	\$280.77	\$294.81	\$309.55	\$325.02	\$341.28	\$358.34	\$376.26	\$395.07	\$414.82	\$435.56	\$457.34	\$458.92	\$458.92	\$458.92	\$458.92	
14	\$295.61	\$310.39	\$325.91	\$342.21	\$359.32	\$377.29	\$396.15	\$415.96	\$436.76	\$458.59	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
15	\$310.46	\$325.98	\$342.28	\$359.40	\$377.37	\$396.23	\$416.05	\$436.85	\$458.69	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
16	\$325.31	\$341.57	\$358.65	\$376.58	\$395.41	\$415.18	\$435.94	\$457.74	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
17	\$340.15	\$357.16	\$375.02	\$393.77	\$413.46	\$434.13	\$455.84	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
18	\$355.00	\$372.75	\$391.39	\$410.95	\$431.50	\$453.08	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
19	\$369.84	\$388.34	\$407.75	\$428.14	\$449.55	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
20	\$384.69	\$403.92	\$424.12	\$445.33	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
21	\$399.54	\$419.51	\$440.49	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
22	\$414.38	\$435.10	\$456.86	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
23	\$429.23	\$450.69	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
24	\$444.07	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
25	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
26	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
27	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
28	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
29	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
30	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	

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